

Skilled immigrant job hunters put their best foot forward thanks to SNC-Lavalin

Could you ace a job interview in a new culture and another language?

Recognizing that first impressions are difficult to make at the best of times, SNC-Lavalin is determined to make a difference in the job searches of more than two dozen immigrant professionals new to Calgary, many preparing to interview for their first jobs in their new home.

SNC-Lavalin is an employer participant in the Calgary Region Immigrant Employment Council (CRIEC) mentoring program.

Through CRIEC, 28 SNC-Lavalin employees are mentoring 28 recent immigrants, all professional counterparts looking to put their skills, experience and talent to work in Calgary. On April 12th, the mentees participated in an interview skills workshop to learn what they need to know to make a great first impression with potential employers.

"The immigrant professionals our staff has been mentoring have lots to offer and our staff is



Mentees involved in a "role play" activity

enthusiastic about the opportunity to share their technical expertise and local experience through CRIEC's mentoring program," said Kathleen Doyle-Linden, Manager Organizational Development, Chemicals and Petroleum Calgary Business Unit.

"As a company, we felt we could do more by offering a two-hour experiential workshop that would help these professionals to successfully navigate the North American interview process."

CRIEC's mentoring program is a local adaptation of a national initiative that helps skilled immigrants integrate into the Canadian workforce.